



## NO to Emirates EBA 2014

**On Monday 9<sup>th</sup> June voting commences on EBA 2014. This is your only chance to vote NO to the Emirates proposed EBA that, if approved, will set your wages and other conditions until the beginning of 2017.**

The EBA you are voting on can and must have better wages and better conditions in it before you can vote yes.

The minimum guaranteed increase to wages that Emirates has put on the table for 2014 - 2.75% - is even less than the national minimum wage increase of 3% determined by the Fair Work Commission on Wednesday 4<sup>th</sup> June 2014.

Under the Emirates proposal the guaranteed minimum wage rises will be only 2.75% x 2.75% x 2.50% a year for the next three years.

And why would you agree to these wage increases as your only guarantee of pay rises over the next three years when the increases barely match the Government forecasts for inflation of around 2.6%.

Just like the 2011 EBA by voting NO you are telling management you are prepared to negotiate a better deal.

And you know a better deal was negotiated after the NO vote to the initial Emirates 2011 EBA offer. The improved wage deal that you voted for in the 2011 EBA is now compounding and flowing through to

future EBAs. If the initial Emirates 2011 EBA offer had been accepted you would never have clawed back the reduction in the proposed wage increases.

It is exactly the same this time. Emirates is performing strongly on the back of your hard work. The wage increases the ASU and the ALAEA are seeking are consistent with other Airline EBAs, and no other airline could be more justified in recognising the hard work of employees than Emirates. The guaranteed minimum wages on offer from Emirates is just plain unfair.

If a majority of Emirates employees vote NO we can and will negotiate a better agreement, just as we did last time.

### Contact your local organiser

If you have any further questions please contact your local organiser:

Branch	Contact	Mobile
NSW US	Clare Raffan	0417 177 266
QLD	Jo Justo	1800 177 244
SA	Steve Georganas	0400 108 415
VIC	Imogen Sturni	0433 339 656
WA	Jennifer Greeney	0427 007 166
ALAEA	Noel Speers	02 9554 9399

