

23 April 2014

[www.qld.asu.net.au](http://www.qld.asu.net.au)

## **The Australian Red Cross Blood Service has advised that your Scientists and Clerical and Administration Streams Agreement is ready to vote on.**

The timeline of the Ballot process proposed by Australian Red Cross Blood Service is:

- **VOTING OPENS – 9:00am Wednesday 23rd April, 2014**
- **VOTING CLOSSES – 5:00pm –Thursday 24th April, 2014**

You have received information from management which details the changes to your Agreement. There are a number of these points which remain unresolved to the satisfaction of your bargaining team and should be resolved by the negotiations continuing, not by putting the Agreement out to vote.

**To ensure that negotiations can continue to achieve a fairer deal the best option is to vote No!**

### **Some of the outstanding claims not resolved are:**

1. The Blood Service wage offer fell short of our claim of 4.5%;
2. Parental leave process will be reliant upon Legislation and Blood Service Policy – no guarantees;
3. Dispute procedure process wording changed from arbitration to conciliation reducing your rights to be heard by the independent umpire;
4. The Agreement removes 'Union' from consultation provisions which means appears to be one of the many steps management are attempting to use to silence any employee voice when change occurs.
5. No overtime for hours outside a part-timers' contracted hours;
6. Changes to allow variation of part-timers' hours from week to week; and
7. Days of duty in each fortnight are no longer guaranteed to fall consecutively.

Whilst every endeavour has been made to improve other areas of your Agreement, the above doesn't represent an improvement.

**Make you sure your voice is heard and vote NO.  
Cast your electronic ballot within the timeline.**

**If you have any questions or concerns contact your Delegates or the Together/ASU office on 1800 177 244.**