

12 November 2012

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Voting on your next Agreement is coming soon!

Negotiations have been brought to a close on your next Employee Collective Agreement 2012 for all staff at Autism Queensland.

To comply with the *Fair Work Act 2009* Autism Queensland will be issuing you with a copy of this version of the Agreement for you to consider prior to voting on it. **You will then have a 7 day access period to review the Agreement.**

The negotiations have been lengthy and at times difficult. Your employer has advised all unions' party to the Agreement that they have concerns in relation to the funding arrangements and as such they were forced to make changes to the wages offer.

The Agreement you will receive to vote on contains a one only wage increase of 3% for all EBA employee groups, except Children's Services and Training Services employees who, as explained previously, will receive 6.2%.

There are a number of claims for Together / ASU members that have been improved and several which have not. Whilst this situation is not ideal, the organisation is determined to put the Agreement to all staff to vote on in order for back payment of wages to be paid prior to Christmas.

This means you have an important decision to make and you should take the time to consider the Agreement during the access period.

After reviewing the Agreement, if you have further questions please contact Jenny Sleba on 1800 177 244 or via email at: info@qld.asu.net.au

YOUR COLLECTIVE AGREEMENT – YOUR SAY

Together Membership Application Form



Please complete these details about you:

Title (please circle) Mr Mrs Miss Ms Dr Other		Full Name	
Preferred name		Date of Birth / /	Male <input type="checkbox"/> Female <input type="checkbox"/>
Home address		Suburb/city	
Postcode	Phone (H)	Phone (W)	
Fax (W)		Mobile	
Work email			
Home email			
Job title		Pay level (eg AO2.1 or HP 3.1)	
Status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time/casual <input type="checkbox"/> Under 21 or less than 50% <input type="checkbox"/> More than 50%, but less than 100%			
Employer		Street address	
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or a LGBTQ member of Together? <input type="checkbox"/>			
Fee level: Please circle in the membership fees table at right -->			

...and select one of the following payment options

OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise Together to arrange for funds to be debited from my account as set out below. USER ID 064272

Amount: (see right for union fees)

Name account is held in

Name of your Bank or Credit Union

Address of Bank or Credit Union

BSB no. - Account number

OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name

Expiry Date

Mastercard Visa

Card no.

PLEASE NOTE: Together Queensland fees are revised each financial year. This Authority remains until Together receives a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

I want to join!

I hereby make application for membership of Together, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together, respectively, as they may be amended from time to time.



X SIGN HERE

Date

Once you have completed this form, **hand back** to an organiser, **fax** to 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC 4101 (no stamp required)



Union fees fortnightly (for Direct Debit) to June 30, 2013

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$9.65	\$10.81	\$13.65
Members working 50% or more but less than 100% FTE	\$15.94	\$17.10	\$19.94
Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3	\$19.31	\$20.46	\$23.31
Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7	\$19.88	\$21.04	\$23.88
Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+	\$20.46	\$21.62	\$24.46

Union fees monthly (for Credit Card) to June 30, 2013

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$20.92	\$23.42	\$29.58
Members working 50% or more but less than 100% FTE	\$34.54	\$37.04	\$43.21
Gross salary: \$1582.20-\$2738 AO2-A04, PO1-4 to PO2-6, TO1-4 to TO3-4, OO2-1 to OO6-3	\$41.83	\$44.33	\$50.50
Gross salary: \$2738.10 - \$3141.50 AO5, PO3, TO4-1 to TO5-1, OO7	\$43.08	\$45.58	\$51.75
Gross salary: \$3141.60 and above AO6+, PO4+, TO5-2+	\$44.33	\$46.83	\$53.00

*The Together Professional Indemnity Levy is paid by Queensland Health employees (except for admin staff, doctors, dentists and corporate office) plus all therapists working in Housing, Education Queensland or the private sector. Some workers in Disability Services Queensland (DSQ) are also covered. Please call 1800 177 244 if you are unsure if your occupational group pays the levy as part of their union fees. ** Includes legal expenses group insurance for Custodial Corrections officers.

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ABOUT DIRECT DEBIT: All your bank information is kept confidential. Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

PRIVACY INFORMATION: Together uses members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

DISCLOSURE: Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

ACCESS: You may ask for a copy of the information Together holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concern about privacy call 1800 177 244.

For industrial assistance call 1800 177 244

Authorised Alex Scott Together Secretary
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