

5 August 2013

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NO options and little sense!

At the recent ASU/BlueCare EBA negotiations that took place on Wednesday 24th July, BlueCare management put forward an offer of which the key areas were a NO options offer.

What is a NO OPTIONS offer?

A no options offer is BlueCare saying they don't wish to negotiate with you anymore – take it or leave it.

Well, we say leave it!

ASU members have overwhelmingly said, "we deserve a decent wage increase. We deserve respect and we deserve to be negotiated with".

The details:

- Wage offer; an increase of 0.25% to a grand total of 1% and even that is conditional – you have to agree by the 31st August, 2013!
- Income Protection you can't opt out of and you have to pay – BlueCare says that will cost you 1%.
- 5 weeks annual leave will not be optional and you have to pay! Cost 2%.
- Payout of sick leave bank on termination – currently all sick leave accrued after 1 January, 2009 and not taken gets paid out (current maximum accrual would be 380 hours) – BlueCare say – no options and limit your payout to only 76 hours.

So what does all this mean?

- **Revised wage offer** – 1% for the mid level classifications BlueCare admin worker means around \$8.74 per week.
- **What does BlueCare's NO OPTION cost you?** – a further 3% which for the mid level classifications BlueCare admin worker means a total of 4% which is around \$35.72 per week.
- **Why should you pay** for things BlueCare now say you have no option about and lose on average \$26.98 per week? **It doesn't make sense.**

What does make sense is that only a strong and united ASU will make BlueCare management come to their senses.

If you haven't already joined our Union, now's the time! It's easy – visit: www.qld.asu.net.au and click on 'Join'. **If you have any questions, please contact your Delegates or your ASU Organiser, Jenny Sleba on 1800 177 244.**

YOUR COLLECTIVE AGREEMENT – YOUR SAY