

11 June 2013

www.together.org.au

Together Union Report Back on the first OZCARE Allied Health Professional Enterprise Agreement Negotiation Meeting, 5 June 2013.

Together Lead Organiser, Valda Graham attended this first bargaining meeting with the aim of establishing a negotiation process for a replacement Agreement for Allied Health Professionals.

Your OZCARE Allied Health Professional Enterprise Agreement 2010 expires on 30 June, 2013.

At this meeting Allied Health Bargaining Representatives tabled a detailed list of claims on behalf of all Allied Health employees. OZCARE Management responded to those claims accordingly.

Your employer also took the opportunity to explain what they were seeking to achieve from this process by tabling their log of claim items and formally offering a wage proposal for your consideration.

The following log of claim items were presented by OZCARE management:

- A wage increase of 2.25% per annum;
- A further 2 year stand alone Agreement for Allied Health Professionals;
- A commitment that on conclusion of this Agreement, a subsequent replacement Agreement will be an amalgamated Agreement with operational streams such as community and support;
- Removal of your Professional Development Allowance from the Agreement and moving to policy;
- Propose a 75% loading provision for Sunday work instead of the existing 100% provision;
- Reduce the minimum engagement for casual staff from 3 hours down to 2 hours;
- Review the following procedures:
 - Grievance and Dispute Settling;
 - Consultation; and
 - Workload Management.
- Remove the restriction on cashing out of Annual Leave and Long Service Leave to say that any amount may be cashed out providing 4 weeks of leave remains;
- Increase kilometre allowance; and
- Commitment to schedule and provide CPR/First Aid training from 2014 across the organisation.

Together now wants to understand how you feel about the OZCARE offer. You can do this by emailing: info@qld.asu.net.au to the attention of Valda Graham.

OZCARE staff can show their support by joining online – simply go to: www.together.org.au and click 'Join' in the top left menu bar. **Together we can make a difference to improving outcomes in Enterprise Bargaining.**

NEXT MEETING: Monday 17 June, 2013.

Together We Win!

Membership Application Form

Please complete these details about you:

Title (please circle): Mr Mrs Miss Ms Other				Name:			
Preferred name:				Date of Birth: / /		Male <input type="checkbox"/>	Female <input type="checkbox"/>
Home address:					Suburb/City:		
Postcode:			Mobile:				
Phone (H)			Phone (W)			Fax (W)	
Work Email:							
Home Email:							
Job Title:				Pay Level:			
Status: Permanent <input type="checkbox"/>	Full-time <input type="checkbox"/>		Part-time/casual <input type="checkbox"/>		Under 21 or less than 50% <input type="checkbox"/>	More than 50%, but less than 100% <input type="checkbox"/>	
Employer and Street Address:							
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/>				Or a LGBTQ member of the ASU? <input type="checkbox"/>			

Fee level. Please circle in the membership fees table at right >

...and select one of the following payment options

OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

I hereby authorise the ASU to arrange for funds to be debited from my account as set out below.
USER ID 064272

Amount: (see right for union fees)

Name account is held in:

Name of your Bank or Credit Union:

Address of Bank or Credit Union:

BSB no. - Account number:

OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name:

Expiry Date: Mastercard Visa

Card no.

PLEASE NOTE: Our fees are revised each financial year. This Authority remains until we receive a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

I agree to the following Terms & Conditions: I am hereby making application for membership of Together Queensland, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together Queensland, respectively, as they may be amended from time to time.

X SIGN HERE

Date:

Union fees to 30 June, 2013

Union fees **fortnightly** (for Direct Debit)

	Income/ employment status	Fees
1	Members under 21 or working less than 50% FTE	\$9.65
2	Members working 50% or more but less than 100% of FTE	\$15.94
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$19.31
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$19.88
5	Gross fortnightly salary: \$3141.60 and above	\$20.46

Union fees **monthly** (for Credit Card)

	Income/ employment status	Fees
1	Members under 21 or working less than 50% FTE	\$20.92
2	Members working 50% or more but less than 100% of FTE	\$34.54
3	Gross fortnightly salary: \$1582.20 - \$2738.00	\$41.83
4	Gross fortnightly salary: \$2738.10 - \$3141.50	\$43.08
5	Gross fortnightly salary: \$3141.60 and above	\$44.33

Once you have completed this form, **hand back** to an Organiser, **fax** to 07 3017 6235, or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC QLD 4101 (no stamp required).

ABOUT DIRECT DEBIT: All your bank information is kept confidential. ASU/Together will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

PRIVACY INFORMATION: We use members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

DISCLOSURE: Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

ACCESS: You may ask for a copy of the information the union holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concerns about privacy call 1800 177 244.

For industrial assistance call 1800 177 244

Authorised Julie Bignell, Branch Secretary, Australian Services Union, Assistant Secretary, Together Queensland, Industrial Union of Employees. ABN 97853552816 • ABN 44901734369 • PRINTED ON RECYCLED PAPER