

In-Principle Agreement Reached with Energex

After months of negotiations the negotiating parties have reached “in principle” agreement for your replacement Enterprise Agreement.

The “in-principle” agreement is still subject to final drafting and our members voting in favour of it, however, our union supports the acceptance of this agreement. Drafting of the Agreement has commenced.

The following is a summary of the ‘in-principle’ agreement reached between the Union parties and Energex:

- Annual wage increase of 3.5%, consisting of 2.5% per annum base increase and 1% per annum in return for identified productivity initiatives.
- Indexation of allowances.
- Recommit to employment security provision.
- Agreement operative from 1 November, 2011 and to expire on 21 November, 2014.
- Review of Classification Structure by 1 July, 2012
- Increase to funeral benefit from \$5,000 to \$7,500.
- Additional leave access for bereavement leave.
- Energy Super Income Protection:
 - Energex will provide salary maintenance up to 80% of base salary per fortnight, in line with the Energy Super income protection arrangements for any waiting period remaining after fourteen (14) days.
 - Eligibility to salary maintenance for any waiting period in excess of fourteen (14) days is subject to exhaustion of all personal leave.
- Notification by Energex to casual employees prior to the completion of twelve (12) months, of the option to apply for conversion to permanent employment where they are engaged on a regular and systematic basis.
- Employees will be entitled to take proportionate long service leave after seven (7) years continuous service with Energex.
- Increase casual loading from 23% to 25%.

If you require information about this bulletin please contact your local Delegate or phone the Union Office on 1800 177 244 or email: info@qld.asu.net.au

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