

17 July 2012

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Next Steps in Bargaining @ Healthscope.

This meeting focused on understanding why Healthscope management continue to respond to the bargaining process in such a negative manner.

Management seem to believe that having conditions less than the Award is okay. Management say that items they have agreed to earlier in this process are now not agreed.

Your negotiators are working hard to deliver on your claims. See the table below for details of the issues discussed.

Union Claim	Initial Response From Healthscope	Summary of 4 July meeting
Grievance and dispute clause.	Healthscope would like to use model clause.	This was already agreed to during negotiation meeting held on 1 June, 2012. Healthscope are renegeing.
3 year agreement.	Denied – with alternate proposition of a 4 year agreement.	Not agreed.
5.5% per year wage increase.	Denied – 2% per year wage increase.	Financial information has been requested from Healthscope as to why they deny this claim on financial restraint grounds.
Afternoon shift allowance.	Denied – Healthscope feel matter was dealt with in previous dispute.	As agreement is being negotiated previous disputes do not restrict the Union from making a claim for an afternoon shift allowance.
Special duty allowance (ie: higher duties).	Denied	The claim is similar to those conditions found in the Modern Award and the current conditions within the Agreement are less than those in the Modern Award. Healthscope have still denied this claim.
Number of paid leave related claims.	Denied – inconsistent with other Healthscope Queensland Enterprise Agreements.	A number of the entitlements found in the current Agree ment are inferior to those in other Healthscope Queensland Agreements. Why does Healthscope still say no in relation to these claims.

How can you assist your Delegates to deliver a fair and positive Agreement? Join your Union today! Contact your Delegate as listed below or join on-line at: www.qld.asu.net.au

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YOUR COLLECTIVE AGREEMENT – YOUR SAY