

## Time to start bargaining at StarTrack

**Bargaining has officially commenced at Startrack. Management has issued a Bargaining Notice which officially commences the bargaining period for a new enterprise agreement for contact centre and administrative staff at Startrack.**

### What does this mean?

Your employment wages and conditions at StarTrack are regulated either by an Enterprise Bargaining Agreement (EBA) negotiated by the Australian Services Union (ASU) or by an individual contract.

Employees of the former AaE have an EBA and everyone else an individual contract. The AaE EBA expired on 31st March 2014 and Star Track has now indicated that it wants to renegotiate this EBA and also create an EBA for other StarTrack employees who are currently on contract.

The first meeting between the ASU delegates, officials and Management will be scheduled in the coming weeks but before we meet we need to make sure that we know exactly what issues staff want covered off in the new agreement.

### Fill out the survey!

We need to know what issues are important to you and what improvements you want in your new agreement.

The ASU is providing the opportunity through a confidential survey which can be completed both in hard copy and online -

<https://www.surveymonkey.com/s/StarTrack14>. This survey allows StarTrack

staff to express their opinions on how to get the best out of bargaining.

Please complete online or fill out the survey and return to your local ASU Organiser.

### Where to from here?

- After we receive the survey results, we will compile a draft log of claims that reflects what members want in the new EBA.
- An ASU organizer will then hold meetings at each site to gain members endorsement for this claim.
- The claim will be provided to management to kick start negotiations about the terms and conditions of the new Enterprise Agreement.

If you are not an ASU member now is the time to join so you can have a say about the claim and be represented by our team. You can join online at <https://www.asu.asn.au/asujoin>

### Want more information?

If you want more information contact your local ASU organiser.

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