



Health Agreement – Meeting 4, bargaining continues

On 23rd of July 2014, the ASU, employee representatives and MaxNetwork Management met for the fourth time to discuss a new Enterprise Agreement to cover Health Staff at MaxNetwork. At the meeting Management provided a presentation about new Management classifications and the future of the Team Leader classification. The ASU and employee representatives also raised concerns about the travel out of hours and overtime clauses.

Team Leader

As you may have heard, Management propose to introduce 2 new management positions 'Area Manager' and 'Clinical Manager' to replace the current Team Leader position. Management initially advised that these new Management positions would be paid \$80,000 per annum. The ASU pointed out that this was substantially below the Award level. Management have since revised their pay proposal, and indicate that they will introduce a number of Management pay points, ranging between \$85,000 to \$100,000.

At the meeting Management committed to provide a written proposal regarding these classifications. Despite further requests after the meeting, we are yet to receive this proposal. Once we have received this, we will be able to fully consider the proposal and how the changes might affect employees.

Other issues

The ASU and employee representatives also raised concerns about the travel out of hours and overtime clauses. We do not believe these clauses adequately compensate staff for the significant travel out of hours to other MaxNetwork offices or regular overtime people work. Management have committed to consider this issue further and respond at a future meeting.

Next meeting

The next meeting of the Health Agreement is scheduled for 27 August.

Join the Union

You can join the Union online at <https://www.asu.asn.au/asujoin>

More information

For more information, please get in touch with the relevant contact below.

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