

8 October 2012

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Allied Health Practitioners, Bio Techs, Anaesthetic Techs, Cardio Techs & Pharmacists Vote Up their Collective Agreement on the Second Ballot

On the 5th of October 2012, the ballot for your Collective Agreement closed and was counted at the UCH Rosalie offices. Management along with Union Official, Rana Watson, and Union member Darren Cowen undertook the counting procedure.

The results are:

- **Total Votes Returned:** 195
- **Total Yes Votes:** 131
- **Total No Votes:** 64

This means that the Agreement has been accepted by a 67% majority vote.

Following the initial rejection of the Agreement by staff in the first ballot, UCH agreed to give an extra 0.5% as a one-off payment on 1st January, 2013 along with a 3% per year payrise for the next 3 years.

Whilst UCH management refused to address the Professional Development (PD) concerns raised by members, your Delegates were successful in gaining some peripheral changes to the manner in which the current PD entitlements are applied. Your union was also able to secure an undertaking from management that PD requests would be dealt with in a more timely manner to allow staff members to take advantage of Early Bird discounts.

UCH also agreed to allow cashing out of some PD training days to be applied to the cost of the course or convention.

In addition, Paid Parental Leave has been increased from 7 weeks to 8 weeks.

What Happens Now?

The new Agreement will be lodged with Fair Work Australia for approval as soon as possible.

On behalf of all union members, we would like to acknowledge the hard work undertaken by the dedicated union Delegates and union members who participated on the Bargaining Committee during this tough process.

Now the hard work of ensuring proper application of the Agreement occurs and will require your support and feedback over the next three years.

Your union will continue to engage with you over this period with a view to further empowering members in preparation for bargaining for your next Agreement.

If you have any concerns or questions please direct them to the Private Sector Team at: members@together.org.au

YOUR COLLECTIVE AGREEMENT – YOUR SAY

Together We Win!