

UnitingCare Health Allied Health Staff

UnitingCare Health say they have concluded negotiations with your Union Delegates and so now your Agreement is ready for you to vote on.

What they don't say is what your Union Delegates who have been negotiating your Agreement think about the proposed Agreement.

What is the status of the negotiations?

Your negotiating team say that there was still more work to be done. The Agreement that you have been presented to vote on is not endorsed by your negotiators.

Your negotiators say that this Agreement should still be in draft form and at the negotiating table. There are a number of clauses and conditions that were agreed to be removed from the draft during negotiations that have been returned to the document for you to vote on.

Is the job you do important?

Do you think maintaining and improving your professional standards is important?

Should your training be provided in your own time, externally, and unfunded?

Did you know that other staff are provided with training on a funded basis, and undertake this on site?

Why should Allied Health staff be treated differently?

Your negotiators say that retaining and recruiting staff who will fit in, and continuing to grow the standards of care provided takes a commitment by UnitingCare Health to decent wages and conditions?

Recruiting and training staff is a large commitment of time, effort, and resources for senior Allied Health staff members and the ability to attract and retain staff is dependent upon comparable wage levels and conditions to those available to QHealth colleagues.

Should Allied staff be paid less than your colleagues in QHealth?

Is your work worth less?

What should happen next?

Management should withdraw the Agreement from the ballot and return to the negotiation table in good faith.

Unfortunately, we don't think this is likely.

You will have received an email providing a clear position of your Delegates and the reasons for them not being willing to accept the current offer. It is the Together Union's position that a no vote is the appropriate response.

If the majority of staff recognise that this agreement is simply not good enough by rejecting it, management must return to the bargaining table to satisfactorily resolve the outstanding issues.

It is important that you take the time to look over the recommendations from your Delegates and make sure that all Allied Health staff who you work with do the same, as well as ensuring that everyone is strong and united by being part of your Union.

YOUR COLLECTIVE AGREEMENT – YOUR SAY

Together We Win!