

4 November, 2014

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Tourism Holdings Ltd EB Update No.1

Your union, the Australian Services Union, recently participated on your behalf in the first round of negotiations with your employer regarding your Collective Agreement.

The first meeting was mainly administrative with the details of claims to be commenced in the next meeting to be scheduled in the second week of November 2014.

ASU members across Australia have asked that wages and conditions be improved and that the following Log of Claims be submitted.

LOG OF CLAIMS

- Overtime paid at overtime rates, not to be included into rolled up rate and DILs to be employee choice – paid overtime or take the DIL;
- Access to meal breaks and tea breaks;
- First aid allowance to be paid;
- Full-time hours not to be averaged over 12 months;
- Part-time employees will have agreed hours in writing and any hours worked outside the agreed hours will be at overtime rates;
- Casual employees will be paid the equivalent classification hourly rate as full-time employees plus 25%;
- Employees will progress annually through the classification table;
- Transfers to other locations – costs must be paid;
- Meal break must be taken prior to the close of the 5th hour or overtime will be paid;
- Rosters – need to include the ability to apply for flexibilities eg every second weekend off;
- Wage rates – none should be less than the national minimum wage \$16.87/hour or \$640.90 week;
- Annual wage and allowance increase of 5%;
- Include all award allowances;
- Shift workers – 5 weeks annual leave;
- General updates on all legislative provisions to ensure the Agreement is current; and
- Any other matter which may arise during the negotiations.

For more details on the claims or the progress of negotiation contact your ASU Organiser, Fina Trad on **0418 719 069** or email: info@qld.asu.net.au