

Your Agreement Has Been Approved! **UnitingCare Health Clerical Enterprise Agreement 2011**

ASU Delegates are pleased to advise members that your Uniting Care Health Admin Staff Agreement has been approved by Fair Work Australia.

In what can only be described as a very long wait, it is worth it. Your Agreement comes just in time for you to receive the next of the agreed wage increases on the 1st July, 2012.

Why has it taken so long?

A full bench of Fair Work Australia has been making a decision on a different Agreement which had similar conditions and is based on the same Award as your Agreement. The concerns arise from what is the definition of a shift worker and who should get paid 5 weeks annual leave if they are a shift worker.

The full bench have now released their decision and as a result, UCH management have made an undertaking on the provision of 5 weeks leave for shift workers to Fair Work Australia and your Agreement has been approved.

Why did you get the first pay rise if your agreement wasn't approved?

Your union negotiators fought hard to have your first wage increase paid at the conclusion of a successful vote. We won that round. When you voted yes to the agreement your wage increase was paid on the next pay cycle.

Pay Rise Due from 1 July, 2012

Your Agreement provides a further 4% wage increase in the first pay period after 1 July 2012. Your agreement was approved by Fair Work Australia on the 26 June 2012 and it becomes effective from the 2 July 2012. Your Union has sought confirmation from UCH management that this pay rise will be delivered. UCH management have confirmed that the 4% increase will be paid in the first pay period following the 1 July 2012.

What happens next?

There are a number of commitments that were made in your Agreement which the parties (your management, the Union and you) have to abide by.

The ASU intends to seek meetings with management in the coming weeks, in order to discuss how to implement these provisions.

Your ASU Delegates will be speaking with you on these issues and many more including taking the opportunity to join the Union now and claiming your fees in your 2012 tax deductions!

YOUR UNION – PEOPLE WORKING TOGETHER