# ASUnewsletter - Malaysia Airlines



7 January 2014

## Malaysia Airlines Enterprise Agreement vote times two

The Malaysia Air Enterprise Agreement has been made following a majority of the employees casting their votes to approve the agreement.

This was the second time employees have approved the Enterprise Agreement after the first vote was abandoned due to management's uncertainty about having correctly followed the Fair Work Commission's requirements to have an agreement legally approved.

For the record the voting in the first and second ballots was quite consistent:

#### First Ballot:

- 81 of 103 employees (78.64%) registered a vote;
- 75 voted yes (72.82% of roll and 92.59% of voters); and
- 6 voted no (5.83% of roll and 7.41% of voters).

#### Second Ballot:

- 81 of 107 employees (75.70%) registered a vote;
- 77 voted yes (71.96% of roll and 95.06% of voters); and
- 4 voted no (3.74% of roll and 4.94% of voters).

#### The Negotiating Group

Once again the ASU thanks and congratulates your bargaining representatives on negotiating an Enterprise Agreement that was not just once, but twice, supported by over 90% of the employees that voted.

## What next?

Barring any other slip-ups by management the Enterprise Agreement can be lodged with the Fair Work Commission once the signature page has been signed by Malaysia management and the ASU. The Fair Work Commission will then arrange to approve the Agreement around two to three weeks after receiving the Agreement. When approved by the Fair Work Commission the new Agreement will run until the 31 December 2015.

If you have any further questions please contact your local organiser:

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