

We've put our changes on the table, now we need a response

Your ASU team of delegates, Doris Nykanen, Steph Keady and Joseph Mifsud from Sydney and Brett Whitehead from Melbourne, met again with Menzies management on Wednesday 21st May for our second EBA meeting. After lots of discussion at work over the last few weeks, your ASU delegates presented your detailed claims. As well as a 5% per year increase to pay, your delegates told the company we want to see:

- A rostering committee made up of equal union and management reps to discuss better rosters and fairer allocation of overtime and penalty shifts
- A clear process for secondment, promotion and cross-training, that allows for proper feedback and internal appeals when unsuccessful
- Superannuation to increase to 15% over the life of this agreement
- All part-timers to be provided with their annual average of hours worked so we know how many full-time positions need to be created
- Clear and agreed levels of how many staff can be on annual leave at one time, and a bidding system for fair allocation of busy leave periods such as Christmas.

The company did not provide any claims of its own...yet. Menzies has said they will cost our claims (we won't be surprised if they say they can't afford it!) and respond at the next meeting. Management also said they understood our concerns around annual leave availability and approval but still maintained that the current system works. Your ASU Team remains committed to improving the rostering and annual leave systems, but we need your input! **Members in Melbourne have already started filling out their ASU annual leave survey and Sydney members will receive theirs shortly. Be sure to have your say!**

What's next?

The next EBA meeting is scheduled for June 16th. In the meantime, **keep an eye out for the annual leave and rostering survey which we will email to you shortly.** Make sure you have your say on some of the ASU's most strongly felt claims!

Want more information?

If you want more information contact your local ASU organiser.

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