

30 September 2013

www.qld.asu.net.au

Your Agreement is ready to vote on at RACQ

ASU Delegates at RACQ have concluded the negotiations for your next Agreement. Ann-Maree Byrne and Leanne Dicken report that this negotiation was focused on improving your Agreement in key areas. A list of these improvements are shown below. RACQ management will be conducting roadshows to bring you the full details.

It is important that you attend one of these roadshow sessions to ensure you have the full details. Voting timelines will be provided in the next bulletin.

- Wage increases:
1st Year – 2.5%
2nd Year – 3.2 %
3rd Year – 3.2%
- Wage increase to apply from 1 October, 2013.
- Restoration of shift loading to be paid whilst an employee is on approved sick leave (*lost at the last negotiations*) and are continued to be applied to annual leave and community leave.
- Training allowance will be increased from \$2.70 per hour to \$4.00 per hour.
- Meal Allowance increased in line with annual wage increases.
- Skill Module Allowance increased in line with annual wage increases.
- More choice in selection of super industry funds.
- Family Violence leave – subject to discussion with HR, leave may be paid or unpaid and is dependent on the individual circumstance.
- Commitment to ongoing professional development and training inserted into Agreement.
- Insert definition for continuous shift workers who now receive an additional week's annual leave as undertaken in the last Agreement.
- Annual leave can now be taken without the blocks or restrictions previously imposed.
- Rosters to be made available a minimum of 4 weeks in advance.
- National Employment Standards unpaid parental leave provisions to be attached to the Agreement.

It is very clear that there have been some great improvements to your Agreement.

Your ASU negotiating team recommends to vote YES to this Agreement. When the time comes to vote remember – it pays to belong to the ASU.

For more information or any questions contact your ASU Delegates Leanne Dicken or Ann-Maree Byrne or the ASU office on 1800 177 244.

ACTIVE • STRONG • UNITED