

Great airline
Great staff
we deserve a great agreement



An Agreement We Can Recommend

After over 10 meetings and teleconferences with Virgin Management since staff voted down the company's first proposed Ground Crew Agreement in May, 2013, your ASU National Negotiating Team (NNT) now believe that we have negotiated a better deal for the new Agreement which we recommend to ASU members.

Your NNT are very pleased that this new Agreement now contains many items that we have been pushing for since day one of the negotiations.

What are the Agreement highlights?

The proposed Agreement includes a number of new clauses and covers off on a range of important issues. To fully understand the benefits in the new proposed Agreement, it is important to attend briefings with ASU Organisers and NNT members as there are changes that you will want to understand before voting on the Agreement.

In summary though, here are some of the proposed Agreement highlights:

- Pay rises: December 2013, July 2014, July 2015 & July 2016.
- An additional increment for long serving Guest Services staff – payable to some immediately.
- Increments for GCC Advanced Agents.
- Increase minimum guaranteed part-time hours from 20 to 22 hours per week.
- New jobs and career paths for Guest Services staff.
- A new classification structure.
- Commitment to improving rostering and consulting on rostering standards.
- New allowances for Guest Services, e.g. projects, foreign language allowance.
- New Recruitment & Selection procedures based on length of service for the selection of GS1-4 jobs and for the conversion from part-time to full-time.
- Increased allowances.
- Commitment to employ Contractors only in entry level roles.
- Commitment to a minimum percentage of full-timers in Guest Services and Pit Crew (an industry first) and commitment to full-time employment.
- Improved Workplace Consultative Committee.
- Improved Higher Duties clause.
- Clearer and better wording in many clauses, e.g. annual leave, meal breaks, casuals, consultation, parental leave.

- Three (3) Recognition days for existing employees that is accrued in December 2013, 2014 and 2015.
- Ability to retain two DIL's before accessing annual leave.
- Improved Dispute Resolution Training provision.

What do we think?

This is a vastly better deal than was previously on the table and has come about because we stuck together and worked together to get the deal we deserved. Your ASU Delegates and Organisers have no hesitation in recommending that you vote "Yes" to this Agreement.

What's next?

Virgin is circulating the new proposed Agreement and a vote in accordance with the Fair Work Act, will be held shortly – watch out for details of this process. In the meantime, make sure you attend an ASU briefing in your local area to get the full update on what is proposed.

Time to join the ASU

Now more than ever it is time to join the ASU - you can join online <https://www.asu.asn.au/asujoin>

Need more information

For more information please contact your local Organisers.

STAY INFORMED

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