

31 July 2012

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ACE Agreement is Good to Go!

After months of protracted negotiations, your Agreement has been approved by Fair Work Australia.

Fair Work Australia asked ACE management to provide undertakings to support the Agreement to ensure that any shift workers as defined by the National Employment Standards receive 5 weeks annual leave.

This undertaking has no impact for employees working on the preferential rostering system. The definition of a shiftworker in accordance with the act is not the same as the preferential system at ACE. The ASU and ACE management have agreed that the preferential system applies.

Fair Work Australia were also very clear that for your Agreement to be approved, no Award was required to be determined. Unfortunately this was one of the issues management were very determined to hold a view on which led to significant delays in the finalisation of the Agreement.

What's Good in Your Agreement?

- 4 year Agreement.
- 3.5% pay rise per year – 2012, 2013, 2014, 2015.
- \$820.00 sign on bonus.

Your Agreement now moves to the implementation phase. To do this all members should be aware of the conditions in your Agreement and ensure that these conditions are met.

The approval of your Agreement brings to a close this phase of the bargaining process. The successful outcome is in no small way a result of the determination of your Delegates to see these negotiations through. Nick Menchise, Karen Gregory and Theresa Barnett have done a fantastic job and their efforts are very appreciated.

Together We Win!