

ACE Enterprise Bargaining Update

ACE presented the SBU with a draft Enterprise Agreement on 18 May 2012.

ACE has rostered 27 meetings for staff to meet with your Delegates about the draft Agreement.

At these meetings your Delegates asked for your responses to a range of items. The responses are below:

1. Length of Agreement

Most members were willing to consider 4 years if the pay rise and bonus was increased.

2. Sign-on Bonus

Not enough – need to be increased.

3. Pay Rise and Pay Conditions

Wage offer not enough.

Two classifications instead of three – most members found this positive.

Termination pay: pay period vs 3 days – some members found this unacceptable.

4. Sick Leave

Most members found the changes acceptable.

5. Dispute Resolution

Members were concerned with the change to consent only arbitration.

Your ASU Bargaining Representatives met with ACE on 25 May, 2012 and conveyed your queries and concerns to management.

Your Delegates asked Management to give us what would be ACE's best offer.

ACE's final offer for members is:

1. Length of Agreement

4 years.

2. Sign-on Bonus

Increased sign on bonus from \$650 to \$820 – an increase of \$170.

3. Pay Rise and Pay Conditions

Pay rise

	2012	2013	2014	2015
Was	3%	3.15%	3.25%	3.5%
New	3.5%	3.5%	3.5%	3.5%

Termination pay: will retain the 3 day requirement.

5. Dispute Resolution

There was a misunderstanding by Management around the dispute resolution agreement clause that has now been resolved to the satisfaction of the Delegates.

Some members also raised concerns around the travel to not just a disaster site but on ACE business – Management have agreed to include this.

Your Delegates believe that negotiations with ACE Management have been successful and that the draft Agreement in its entirety gives enhanced benefits to Relay Officers.

Your bargaining representatives have agreed that it should be put to a vote so that Relay Officers can make their choice.

If you have any questions please contact your workplace Union Delegates Nick Menchise, Karen Gregory or Theresa Barnett.

YOUR COLLECTIVE AGREEMENT – YOUR SAY