

13 August 2013

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## MEAL BREAKS – HAVE YOUR SAY

**TattsBet is looking to change the way they roster their staff, as they are entitled to under the EBA.**

Currently 5 to 6 hour shifts are rostered with a half-hour unpaid meal break. This means if you work a 5 ½ hour shift, you are paid for 5 hours and have a ½ hour unpaid meal break during your shift.

**The change that TattsBet are seeking is:**

- For shifts between 5 and 6 hours to be rostered without the unpaid meal break.
- This means that you would be paid for the total hours you work but it would be at normal rates only.

In the past if you were asked to work through your lunch break you were paid overtime for the break, under this proposal you would be paid normal hours only. You would continue to receive your 10 minute rest pause during your shift, but no meal break.

However, if you feel you need a meal break during the shift, you just need to let the Team Manager know on the day and you will receive your break.

When that happens, you will receive your 30 minute unpaid meal break – but your shift duration will not change. If you are rostered to work 5 hours and you request an unpaid meal break, you would then only be paid for 4 ½ hours.

**If you would like talk through the options your ASU Delegates, Kim Sunarjana and Peggy Maher will be available on Saturday 24 August, 2013.**

Please see a Team Manager who will organise a time for you to be off the phone to discuss the proposed shift arrangements.

As part of the consultation process you will be asked to vote on this important issue.

To have your say, please get a ballot form from the sign on desk, vote, then place your slip in the locked ballot box.

**Note: Voting will close on 31 August, 2013.**