

## Chubb Moorooka Redundancies

**Since our last bulletin Thursday 12 July morning, there have been further developments. The Union has asked Chubb to reply to our basic questions raised by employees during meetings.**

### **These basic questions are:**

1. Why can't there be a process for expressing an interest to volunteer for redundancy first?
2. Why hasn't Chubb worked through all of the possibilities in relation to hours or days of work or how the roster can be reorganised to reduce the number of jobs to be lost?
3. Why can't all employees be provided with a draft statement of what your entitlements would be if you were made redundant so you can make a better informed decision if you wished to express an interest.
4. Chubb should remove the criteria for selection which was subjective and only make decisions based on skill.

The Union made several attempts to contact Chubb, however, all that was received was a phone message to advise they were busy in meetings and that we would receive correspondence from the company later in the day.

As Chubb managers have advised you that they intended to commence the notification process of redundancies today, Friday 13th July, the Union had no option but to lodge a notice of dispute with Fair Work Australia in order to have the process halted until the way in which you are selected to be redundant is made fair and transparent.

Employees have raised concerns that this will delay the process. There is no intention to do so, this is why the Union sought Chubb to do the expressions of interest within a 48 hour period so as to not make it take any longer than necessary. Every attempt is being made to resolve these issues in as shorter timeframe as possible.

For employees in administration who were advised to choose amongst themselves who was to be made redundant, a dispute notice has also been lodged so that a fair and transparent process to select who will lose their jobs can be conducted.

None of these steps are intended to delay this process any longer than is necessary to ensure that when some employees are terminated (made redundant) that volunteers can put up their hand first and that the method to choose who will be selected is as fair as it can be and not reliant on any personality issues.

You will be get an update on progress later today.

**Contact Senior Organising Advocate,  
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