

24 July 2014

www.qld.asu.net.au

ENTERPRISE AGREEMENT 2014 UPDATE

WHAT MATTERS TO YOU

Your Union wants to know the most important outcomes of the current Enterprise Agreement negotiations FOR YOU.

Is it a pay increase? Is it how often you get paid?

In order to find out what are the **"major ticket items"** for ASU members we have drawn up a short survey and we need your help.

Your Union representatives and other staff Bargaining Representatives have been negotiating with Greater Management to get you the best deal.

Management's latest offer of 2.75% is still below the CPI figure for March 2014 even with "productivity trade-offs" they want you to accept.

Aren't you worth more than that?

They want to change your pay cycle to fortnightly – at least they have given up on monthly.

THE ASU IS PUSHING FOR:

▪	3.75% pay increases for each year
▪	RDO's for full time employees
▪	Retain weekly pays
▪	Increase in Saturday loading to 40%
▪	Overtime rates for Part Timers who work more than their contracted hours
▪	Travel time to be paid at full rate – not 50%
▪	Increase in Overnight Allowance

The provisions of the Graded Bonus Scheme are to be removed from the EA and put into a policy/procedure however any further changes will not be done without consultation with employees.

They have also softened their stance in relation to Redundancy provisions to a more palatable level – although the ASU would like to see the current provisions extend to new employees – management's revised offer is welcomed.

Management have also agreed to look at concessions for staff in relation to lending products following the "grandfathering" of the current Loan Subsidy Scheme

We urge all ASU members to complete the short survey overleaf and email back to: info@qld.asu.net.au by close of business Thursday 31 July, 2014.

The more responses we receive the better picture we will have of what you, the members, view as a reasonable package.

How do we ensure you get the best outcome – by having a strong, united voice through UNION MEMBERSHIP.

Join online today at: www.qld.asu.net.au and click 'Join' in the top left menu bar.

This is the time to encourage your workmates to join the Union. For more information phone your ASU Organiser on 1800 177 244 or email: info@qld.asu.net.au

HAVE A SAY! TAKE OUR SHORT SURVEY

It pays to be united • www.qld.asu.net.au • 1800 177 244

ASU Survey

I want the ASU to push for the following increases/improvements in order of preference. (1 being the most important and 7 being the least important)

	3.75% pay increases for each year
	Comments:
	RDO's for full time employees
	Comments:
	Retain weekly pays
	Comments:
	Increase in Saturday loading to 40%
	Comments:
	Overtime rates for Part Timers who work more than their contracted hours
	Comments:
	Travel time to be paid at full rate - not 50%
	Comments:
	Increase in Overnight Allowance
	Comments:
Please put any other thoughts you have on the Unions position in the space provided below	

(optional)

Name:			
Branch/Dept		Contact details	

Email your completed survey to: info@qld.asu.net.au by close of busines on Thursday 31 July, 2014.