

12 June 2013

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## **SouthernX Enterprise Agreement Report Back**

**Negotiations are now proceeding, with SouthernX management and Bargaining Representatives reviewing the re-drafting and revision of new and existing clauses which are to be contained in the new SouthernX Enterprise Agreement.**

**Your employer has given final responses to the Union's claims as follows:**

- Casual loading increase from 23% to 25% loading – **Yes**
- Study Leave Assistance – **No**
- 5 weeks Annual Leave – **No**
- Limiting Agreement Flexibility to one matter – **No**
- Parental Leave increase to 14 weeks and inclusion of Partner Leave plus other top up provisions – **No**
- Union Rights and increasing leave to standard 5 days per annum non-cumulative – **No**
- Insert Union preferred clauses such as:
  - Superannuation – **No**
  - Family Violence Leave – **No**
  - Consultation Clause – **No**
  - Dispute Settlement Clause – **No**
- Disaster Leave increase to 5 days – **No, but have increased from 1 day to 2 days.**

**Outstanding union claims are wages and allowances:**

- 5% wage increase per annum;
- Super increase 3% - does not appear in the new draft Enterprise Agreement; and
- Allowances indexed – does not appear in the new draft Enterprise Agreement.

Your Bargaining Representatives are seeking changes to classification structures as are SouthernX management.

- To date management have raised reducing the home based typists classification from Level 4 down to Level 3.

Bargaining representatives have also come up with alternative ways to look at the classification structure, such as having a separate structure for typists and hospitals and removing the Level 3 classification and replacing with the Level 4 classification.

More discussion will occur around this issue in following meetings.

**SouthernX management are not prepared to make a wage offer until the following issues are resolved:**

- Hours of work (proposed change from Monday to Friday to Monday to Sunday, with hours from 6:00am – 9:00pm).
- When shift work penalty would apply and a 20% shift allowance claim by Bargaining Representatives; and
- Classification structure.

**YOUR ENTERPRISE  
AGREEMENT  
– YOUR SAY**