

## BUPA enterprise bargaining

**BUPA staff would be aware that the *BUPA Australia Enterprise Agreement 2010* expires on 24<sup>th</sup> June 2013. As in 2010 the ASU and FSU will be seeking to commence bargaining with management as soon as possible.**

Your enterprise agreement is a legally enforceable document which provides you with wages and conditions specific to BUPA.

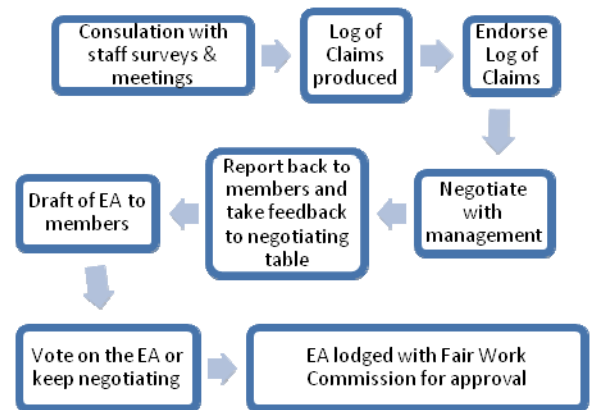
The relevant underpinning modern award that applies is the *Banking, Finance and Insurance Award 2010*.

To ensure that you get the most out of the bargaining process you should look carefully at the current agreement and think about what you would like to see improved.

The union claims will involve the following:

- Annual pay increase
- Union consultation about changes to work
- Job Security
- Hours of Work, penalty rates and overtime
- Conversion to full time work
- Career Development
- Staffing Levels/Workload
- Domestic Violence leave

### The bargaining process



### Need more information?

If you wish to discuss the Union claims further please arrange a meeting at your workplace with the following ASU representatives or go to <http://www.asu.asn.au/>:

Branch	Contact	Telephone
NSW/US	Ted Tamplin	02 9265 8211
VIC PS	David Leydon	03 9320 6700
Qld	Jo Justo	07 3017 6183
SA/NT	Katrine Hildyard	08 8363 1322
WA	Pat Branson	08 9427 7777
National Office	John Nucifora	03 9342 1400

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