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WHO GETS THE ADVANTAGE ON THE CURRENT UNITINGCARE HEALTH OFFER?

UnitingCare Health (UCH) say they want to give you an agreement without disadvantage. They say they want an agreement that makes life easier for payroll and HR. We respect that our members in payroll work hard, but having a combined agreement which still has different wage rates, shift loading and classifications is not going to make their lives any easier!

UnitingCare Health says their aim is to make you better off. Well, let's see what benefits they are offering.

CLAIMS	WHAT MANAGEMENT HAVE OFFERED	THE BENEFIT TO YOU
Payrise	No back pay.	<i>You lose money.</i>
	<ul style="list-style-type: none"> • 3% per year for 2 years • 2.5% for the next 2 years Increases would be higher but management want to discount (see below).	<i>You lose money.</i>
Superannuation contribution – government guarantee to increase.	Management want YOU to pay for this increase – it is to be discounted from your wage increase.	<i>You lose money.</i>
Fix your classification structure	No to new admin pay points.	<i>You lose opportunity.</i>
Increase to Parental Leave, Access to Annual Leave, Uniforms provided on fair wear and tear not on price.	Small improvements.	Small benefit but discounted against your wage increase. <i>You lose money.</i>

It is pretty clear UCH gets the advantage!

If you think that losing money is not a good offer you need to join your colleagues who are ASU members now – and send a strong message to management to say this is not good enough. **Join today at: www.together.org.au**