

5 August 2013

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ASU MEMBERS SAY, “ENOUGH MUCKING ABOUT ON OUR CLASSIFICATION STRUCTURE UnitingCare Health” ... LET’S MAKE SOME REAL PROGRESS.

After months of ‘consultation’ UCH were not doing as they needed to in the review of your classification structure.

We know that UCH have a lot to say and don’t deliver much to you, one of their ‘most important assets ... their workers.

UCH haven’t been listening up till now:

- to your claim for a stand alone clerical and admin Agreement (*we are waiting for the decision on this from the Fair Work Commission which is due any day now*).
- they have moved only the smallest amount on the wage offer for your next Agreement; and
- they have refused to provide any real information such as your Position Descriptions to assist in the review of your classification structure.

Your Senior ASU Delegates: Beth Barnes, Noeleen Blatchley and Ann Stewart have said “enough, we want to make some real progress”.

ASU members should not be treated with such a lack of respect for your work, your commitment to the service your hospitals provide and your need for real progress to be made.

To make UCH listen and make some progress, a dispute notice was lodged with the Fair Work Commission which was heard in conciliation on Wednesday 31 July, 2013.

And the results.... Real Progress!

Now real progress should be achieved. These are the three key outcomes from the conciliation that UCH must undertake:

1. UCH must provide the ASU with their draft classification structure for consideration and feedback outside of the negotiations for the next Agreement.
2. UCH has to provide the ASU with samples of position descriptions across all levels and organisations. A total of 24 descriptions are expected to be provided. These will form the basis of real negotiation on your classifications structure.
3. UCH has to join with the ASU to jointly develop a survey for staff about the progress of your classification structure.

WHAT CAN YOU DO?

Standby for the classification survey and make sure you and your co-workers complete the survey.

Ask yourself – Am I in the best position I can be to ensure my classification is right? Am I protected in the event that I don’t agree with my position description?

Answer: Join the ASU today – the safest way to ensure you can help make real progress at UCH!

You can join online today at: www.qld.asu.net.au and click ‘**Join**’ in the top menu bar.