

ENERGY UPDATE: Your Union Week at Energex

Its been a huge week at Energex, with many disputes being lodged and issues raised by unions, only to be basically ignored by management, yet they ask for our trust.

We say to Energex – actions speak louder than words! Energex managements' actions this week unfortunately do not engender any sense of "trust".

Health and Safety Department

Energex has been advising some employees that their jobs will no longer exist under the new structure, however, Energex is yet to advise unions of what the new structure may look like. A dispute was lodged by unions regarding this issue and as a result, Energex have now committed to consultation with employees in relation to the new structure.

Material Safety Officers

Some of the functions performed by Material Safety Officers are now being realigned into the Business Support Unit, however, Energex is refusing to declare these positions redundant.

Unions have now lodged a dispute with FWA to ensure that Energex does not try to avoid honouring the redundancy provisions negotiated in your Collective Agreement, when positions have clearly been transferred to another area, in effect making the position in its current form redundant.

Energex seems to be having trouble deciding on the fate of these positions as they have twice provided conflicting advice in relation to the future of these positions in the last week.

Labour Hire

Your unions raised concerns with Energex management at the week's beginning in relation to the ongoing

engagement of labour hire for periods in excess of three months, at a time when Energex are in the process of cutting permanent jobs.

Unions then requested that the issue of labour hire be an agenda item at this week's consultation meeting only to find that Energex IR personnel arrived at the meeting unprepared and unable to discuss the issue, citing that management were unaware of our concerns.

It seems to us that retention of a permanent workforce is clearly not on Energex's agenda.

At the time of writing this bulletin, Energex are still unable to provide genuine numbers of employees that are employed via Labour Hire companies.

Voluntary Redundancy Process

Energex was notified by unions this week that the Voluntary Redundancy Process was in dispute and requested that the status quo be maintained by Energex.

Management have advised your union representatives that they don't feel there is a problem and have now proceeded to roll out the VRP, blatantly disregarding their obligations under your Collective Agreement.

Don't let Energex management ignore your rights.

Tell your colleagues about Energex's actions so they are aware of Energex's obligations towards its employees.

If you have any questions about the ongoing changes at Energex please contact your local workplace Delegate or call the union office on 1800 177 244.

Together We Win!