

4 November 2014

www.qld.asu.net.au

Queensland Motorways Structural Changes

Qld Motorways management have finally engaged in a brief consultation process over the structural changes now occurring in the Brisbane offices.

Employees who have not been successful in the selection process to remain in positions at Brandl St will soon be advised of their departure dates.

The ASU views the loss of any jobs, whether at Qld Motorways in Brisbane or Transurban in Melbourne as a major issue of significant change and requiring the highest levels of attention and consultation.

Whilst Qld Motorways had been quick to suggest that these changes were not major, senior management wished to ensure the loss of any job was seen as unfortunate.

The ASU highlighted the need for management to utilise the Consultative Committee which is the forum designated in your Collective Agreement where these issues regarding changes to your workplace should be raised.

The ASU is seeking a commitment from management that this consultative committee be called in the future to deal with change management strategies prior to final decision being made which could negatively impact on members job security.

A number of employees have discussed their concerns with ASU Organiser, Sapphire Parsons over who might be next or which section of the company will be affected next. There is a very clear view that the jobs being lost now are only just the beginning.

It is important for members to stay strong, united and well informed to ensure Qld Motorways/Transurban continue to operate in the full knowledge that every step toward further potential job loss either by redundancy, movement to Melbourne or offshored will be heavily scrutinised and that your Enterprise Agreement will be enforced.

ASU members will be kept directly informed of consultations with management and member meetings will be conducted to ensure members right are being upheld and members are kept informed.

Sapphire Parsons will be on site over the coming weeks to discuss any issues with members.

For more information, to join the ASU or to raise any concerns, please contact Sapphire on mobile: **0409 163 610** or via email at: **info@qld.asu.net.au**

Together/ASU Membership Application Form



Please complete these details about you:

Title (please circle) Mr Mrs Miss Ms Dr Other				Name											
Preferred name				Date of Birth / /				Male <input type="checkbox"/> Female <input type="checkbox"/>							
Home address								Suburb/city							
Postcode				Phone (H)				Phone (W)							
Fax (W)						Mobile									
Work email															
Home email															
Job title								Pay level (eg AO2.1 or HP 3.1)				Gross salary (fn)			
Status: Full-time <input type="checkbox"/>				Part-time/casual <input type="checkbox"/>				Under 21 or less than 50% <input type="checkbox"/>				More than 50%, but less than 100% <input type="checkbox"/>			
Employer								Street address							
Would you like to identify as Aboriginal and/or Torres Strait Islander? <input type="checkbox"/> Or LGBTQ? <input type="checkbox"/>															
Fee level: Please circle in the membership fees table at right -->															

...and select one of the following payment options

OPTION ONE: FORTNIGHTLY DIRECT DEBIT PAYMENTS

In the event I am eligible to join the ASU I hereby authorise ASU/Together to arrange for funds to be debited from my account as set out below. USER ID: 063459. In the event I am not eligible to join the ASU I hereby authorise ASU/Together to arrange for funds to be debited from my account as set out below. USER ID: 064272

Amount: (see right for union fees)															
Name account is held in															
Name of your Bank or Credit Union															
Address of Bank or Credit Union															
BSB no.				-				Account number							

OPTION TWO: MONTHLY CREDIT CARD PAYMENTS

Card holder's name															
Expiry Date												Mastercard <input type="checkbox"/> Visa <input type="checkbox"/>			
Card no.															

PLEASE NOTE: Our fees are revised each financial year. This Authority remains until we receive a cancellation, with 2 weeks notice, in writing and covers any future increases in subscriptions.

I want to join! I hereby make application for membership of Together, Industrial Union of Employees and, if I am eligible to be a member of the ASU and attached to the Central and Southern Queensland Clerical and Administrative Branch of the Australian Services Union ("ASU") as and from the date of this application, and agree to abide by the Rules of the ASU and Together, respectively, as they may be amended from time to time.



X SIGN HERE												Date			
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Hand your completed form to an organiser, **fax** to 3017 6235, scan and **email** to members@together.org.au or **mail** to REPLY PAID PO BOX 3272 South Brisbane BC 4101 (no stamp required)

Union fees fortnightly (for Direct Debit) to June 30, 2015

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$9.96	\$10.96	\$11.88
Members working 50% or more but less than 100% FTE	\$16.85	\$17.85	\$18.77
Gross salary: \$1617.00-\$2798.20	\$20.46	\$21.46	\$22.38
Gross salary: \$2798.30 - \$3210.60	\$20.96	\$21.96	\$22.88
Gross salary: \$3210.70 and above	\$21.96	\$22.96	\$23.88

Union fees monthly (for Credit Card) to June 30, 2015

Income/employment status	General	Indemnity levy*	Custodial Corrections**
Members under 21 or working less than 50% FTE	\$21.58	\$23.75	\$25.75
Members working 50% or more but less than 100% FTE	\$36.50	\$38.67	\$40.67
Gross salary: \$1617.00-\$2798.20	\$44.33	\$46.50	\$48.50
Gross salary: \$2798.30 - \$3210.60	\$45.42	\$47.58	\$49.58
Gross salary: \$3210.70 and above	\$47.58	\$49.75	\$51.75

*The Together Professional Indemnity Levy is paid by Queensland Health employees (except for admin staff, doctors, dentists and corporate office) plus all therapists working in Housing, Education Queensland or the private sector. Some workers in Disability Services Queensland (DSQ) are also covered. Please call 1800 177 244 if you are unsure if your occupational group pays the levy as part of their union fees. ** Includes legal expenses group insurance for Custodial Corrections officers.

Please note indemnity cover only applies to financial members.



ABOUT DIRECT DEBIT: All your bank information is kept confidential. We will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

PRIVACY INFORMATION: We collect, hold, use and disclose personal information to carry out our functions or activities under the Privacy Act 1988 (Privacy Act). Together is a counterpart of Australian Municipal, Clerical and Services Union (trading as the Australian Services Union or ASU) and adopt the national privacy policy. More information on the ASU and Together privacy policy and process can be found at www.together.org.au/about1/who-runs-together/privacy-policy



For industrial assistance call 1800 177 244

Authorised Alex Scott Together Secretary & Julie Bignell Branch Secretary ASU
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