

30 August, 2013

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# Proposed EBA Variation

## Summary of Changes to EBA

### 1. Removal of Merit Based Bonus Payment.

### 2. Replaced with a 3% increase to the base rate of pay from the first pay period after approval of variation (this was one of the log of claim items in the previous negotiations).

### 3. Creation of a new Captioning Assistant Role.

- Captioning Assistants will be employed under a rotational based 24/7 roster NOT preferential rostering.
- Captioning Assistants will be paid a higher rate than Relay Officers.
- You will have to apply for the Captioning Assistant Role.
- When you accept the role of the Captioning Assistant you will not be able to go back to being a Relay Officer unless you apply for a vacant Relay Officer position.

No Relay Officer will be forced to work as a Captioning Assistant all current ACE Staff are employed as Relay Officers.

If you do not want to work a rotational based 24/7 roster you can continue working as a Relay Officer on the preferential rostering system.

The Enterprise Agreement variation includes these protections.

You will be asked to vote on this variation. Voting will open on Friday at 10:00 am and closing on Monday at 3:00 pm. Therese Barnett is the Returning Officer. A locked ballot box will be placed in the Duty Desk during supervised hours.

If you have any questions please contact your workplace Delegates Nick Menchise, Karen Gregory or Theresa Barnett or ASU-Together Senior Industrial Advocate, Jan Sheppard on 3017 6184.

## YOUR COLLECTIVE AGREEMENT – YOUR SAY