



ENERGEX RUSH JOB CUTS

The combined Energy Industry Unions met with Energex on Thursday 30 August 2012 to discuss the proposed Voluntary Redundancy process Energex are seeking to roll out.

During these discussions the combined unions raised a number of concerns about the lack of consultation with employees and the accuracy of information being provided by Energex about this process. Concerns raised include:

- No clear evidence from Energex to justify VRs or number of VRs (e.g. reduction in the use of labour hire/contractors workforce first);
- No information provided about how workloads will be managed by the remaining workers once a position is identified as redundant;
- No information provided about how the process will be conducted after 7 September deadline and the registration of interest process.
- No clear information about eligibility criteria for employees who express interest in the VR process.

The combined unions have requested that this information be provided prior to any roll out of the VR process. Energex have committed to respond to our concerns however, they are unwilling to provide any timeframes for the delivery of this information at this stage and they will not commit to postponing the registration of interest until the information is provided.

The combined unions have significant concerns about the damaging effects of a rushed and poorly planned VR process and about the implications for employees who remain with Energex. We are also concerned about our members' complying with taxation requirements should they nominate on the registration of interest and we are seeking further information from Energex.

The combined unions will update all members about the VR process once Energex provide the requested information. In the meantime we urge members to tread very cautiously and seek advice before participating in any VR processes or conversations.

If you have any questions about the process please speak to your Senior Delegate or contact your Union office.